

Doc No./文件编码:LIJ-MSG-CP-002(A/0)



Supplier Code of Conduct

供应商行为准则

浙江良锦精密管件有限公司

ZHEJIANG LIJ PRECISION MICRO TUBE CO., LTD.

1. Introduction (引言)

ZHEJIANG LIJ PRECISION MICRO TUBE CO., LTD. (hereinafter "LIJ") is committed to the highest standards of integrity and social responsibility. We expect our suppliers to share these values and operate in compliance with all applicable laws and international standards.

浙江良锦精密管件有限公司（以下简称“良锦”）致力于保持最高标准的诚信和社会责任。我们期望供应商秉持相同的价值观，并遵守所有适用法律和国际标准。

2. Responsible Minerals Sourcing (负责任矿物采购)

- **Conflict Minerals (CMRT):** Suppliers shall ensure that all Tungsten, Tin, Tantalum, and Gold (3TG) provided to LIJ are sourced from RMI-conformant smelters to ensure they do not fund armed conflict.
- **冲突矿物 (CMRT):** 供应商应确保提供给良锦的所有钨、锡、钽、金 (3TG) 均源自 RMI 合规冶炼厂，以确保其未资助武装冲突。
- **Extended Minerals (EMRT):** Suppliers must maintain transparency regarding the origin of **Nickel** and **Cobalt** and cooperate with LIJ's due diligence requirements.
- **扩展矿物 (EMRT):** 供应商必须保持**镍**和**钴**来源的透明度，并配合良锦的尽职调查要求。

3. Labor and Human Rights (劳工与人权)

- Suppliers shall prohibit forced labor, child labor, and any form of discrimination.
- 供应商应禁止强迫劳动、童工及任何形式的歧视。
- Suppliers must ensure fair wages, reasonable working hours, and a safe working environment for all employees.
- 供应商必须确保为所有员工提供公平的工资、合理的工时以及安全的公开工作环境。

4. Environmental Responsibility (环境责任)

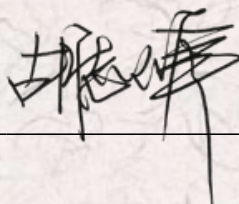
- Suppliers shall comply with all local environmental laws and strive to minimize waste, emissions, and the use of hazardous substances (such as RoHS and REACH compliance).
- 供应商应遵守当地所有环保法律，并努力减少废物、排放以及有害物质的使用（如符合 RoHS 和 REACH 标准）。

5. Ethics and Business Integrity (商业道德与诚信)

- Anti-Corruption: Any form of bribery, corruption, or extortion is strictly prohibited.
- 反腐败： 严禁任何形式的贿赂、腐败或勒索。
- Traceability: Suppliers must maintain accurate records to ensure the traceability of raw materials used in medical device components.
- 可追溯性： 供应商必须保持准确的记录，以确保医疗器械组件所用原材料的可追溯性。

6. Compliance and Monitoring (合规与监督)

- LIJ reserves the right to audit suppliers to ensure compliance with this Code. Non-compliance may lead to the termination of the business relationship.
- 良锦保留对供应商进行审计以确保其遵守本准则的权利。不合规行为可能导致商业关系的终止。

Authorized Signature (授权签署):  _____

Position (职务): General manager

Date (日期): December 31, 2024